

YOUTH ASSOCIATE PASTOR - Job Description

Reports to: Senior Pastor

Position and Qualifications Requirements:

- Be a person who exhibits a personal and growing relationship with God, has a teachable spirit, and reflects a healthy family lifestyle.
- Having completed a M.Div or M.C.E. from seminary or the equivalent, this person will have leadership skills for ministry (I Tim 3:1-7).
- This person must have administrative skills and be a person who seeks the "vision of God" for developing disciples of the youth.
- Loving youth and having a desire to walk with them through their spiritual and emotional development toward adulthood.
- Be in agreement with the CBC "Statement of Faith" (very similar to the Baptist Faith and Message document).
- Be a person who finds joy in teaching others while delegating leadership to the youth for personal growth and self-confidence.
- Be one who is more interested in the Will of God than the building of a personal reputation
- Value Christian Character in oneself and in those youth that are being developed
- Love the Church as Christ's body and be willing to sacrifice personal ambition when difficult decisions are required

Characteristic Duties and Responsibilities:

- Lead/Organize effective youth ministry programs for Discipleship, Retreats, Teaching, Worship, Missions, Youth Outreach, etc.
- Encourage and model full-church worship attendance and participation for the youth to grasp their roles in membership and service.
- Develop a trusted adult team, combined with some youth, as consultants for planning various ministries and understanding issues that may arise.
- Assist the youth to develop and have opportunities to participate and serve within the broader church ministries...including worship services.
- As needed, provide teaching/training in conjunction with the challenges of our changing world/society. Counseling, for some, may be part of this need.
- Welcome parents, and ministers, to join in youth activities as convenient. Keep parents of youth aware of the various ministries being planned.
- Develop a well-planned Sunday School Programme of Bible Study using both adult teachers and "youth co-teachers in training"
- Other ministries may be set on a regular schedule and be coordinated at the discretion and planning of the youth minister.
- Hold administrative responsibilities as important in the areas of financial accountability, coordinated scheduling with the overall church's calendar, and in the unified ministry decisions of the ministerial staff's plans.
- Participate in church-wide committees and administrative roles as assigned by your supervisor.
- Participate in church staff meetings and discussions/decisions that are considered for the good of the church including youth ministry needs/events.
- When a youth intern is present, you will be the primary supervisor for that intern but will also seek insight from your supervisor as needed.
- On a personal level, participation in all worship services, prayer ministries, and called meetings of the broader church.
- Preaching, teaching, meeting attendance, and reporting at church council and business meetings are regular activities that can be set as needed.
- In line with church expectations, an annual review of your ministry will be scheduled.
- Assist the other ministers, including the Sr. Pastor, to have opportunities to be in contact with CBC youth throughout the year. We are a team!
- Serve as other duties arise and are requested by your supervisor.

Signature: _____ Date: _____
(Senior Pastor)

Signature: _____ Date: _____
(Chairperson, Personnel Committee)