

CANTONESE ASSOCIATE PASTOR – Job Description

POSITION: Cantonese Associate Pastor

RECRUITED AND RECOMMENDED BY Pastoral Search and/or Personnel Committee, Senior Pastor

ELECTED BY Church Congregation

REPORTING TO Senior Pastor

PRINCIPAL FUNCTION To work with the Senior Pastor in providing leadership for the Cantonese ministries, other functions as delegated by the Senior Pastor including but not limited to Evangelism, Missions, Koinonia, Fellowship and Worship.

POSITION REQUIREMENTS M Div. from an accredited seminary or equivalent required, accepts/follows SBC doctrines, lives a godly lifestyle, must be proficient in Cantonese and (knowledge of English/Mandarin language desirable), has good verbal/written communication skills, has a strong ability to preach/teach, has a caring attitude with strong interpersonal relationship skills, has the ability to lead and direct a lay staff while maintaining a strong teamwork atmosphere, has a heart for God and the church, has a genuine concern for the unsaved, and be willing to work non-standard hours on an occasional basis.

RESPONSIBILITIES

1. Cantonese Worship Service
 - Primary responsibility for the morning (Sunday) worship; coordinating with the Minister of Music (Director) for program formats, selecting the guest speakers, and guiding special events which occupy the worship services.
 - Oversee other Worship, including participation in worship services; work with the Worship Committee to make final decisions on matters relating to these worships .
2. Counseling and Coordinates the following
 - Premarital
 - Marital
 - Family
 - Individual
3. Responsible for these Ministry Areas (ensure all are meeting the vision and goals of the church)
 - Development of various Chinese fellowship groups
 - Training of Chinese leaders
 - Development of Chinese Sunday School
4. Other duties as requested:
 - Outreach
 - Perform weddings, funerals, and other events
 - Represent the church at special functions
 - Assist Senior Pastor in providing vision, goals and direction for Chinese Baptist Church

Signature _____
(Pastor)

Date _____

Signature _____
(Chairperson, Personnel Committee)

Date _____

粵語部牧師-職責範圍

職位	粵語部牧師
招募和推薦人	聘牧委員會或人事部委員會，主任牧師
推選	教會會眾
職責回報	主任牧師
職責概要	協助主任牧師帶領粵語部，和主任牧師委派的其他事工，包括但不限於傳福音、宣教、相交、團契與敬拜
職位經驗要求	擁有經認證的神學院道學碩士學位或同等要求，接受/遵循 SBC 教義，過著按照神的原則生活，必須流暢使用粵語，並具備英語和普通話能力。具備良好的會話/書面溝通能力，具有較強的講道/教學能，具有關懷他人的態度和較強的人際關係技巧，有能力領導和指導同工，同時保持團隊合作氛圍，對神和教會有一顆熱心，對未得救的人有關心，並願意偶爾進行非標準時間的工作。
職責	
1. 粵語部崇拜	主要負責早上（主日）崇拜；與讚美事工（主任）協調崇拜形式，選擇講員嘉賓，並指導崇拜議式的特別活動。 監督其他崇拜，包括參與崇拜活動；與敬拜委員會合作，就有關的崇拜事宜做出最終決定
2. 諮詢/輔導和協調以下事宜	婚前 婚姻 家庭 個人
3. 負責這些事工 (確保所有人都清晰知道教會的異象和目標)	- 發展不同的粵語團契 - 培訓粵語部的領袖 - 發展粵語部主日學
4. 其他職責:	- 外展 - 執行婚禮、葬禮和其他活動 - 代表教會出席特別活動 - 協助主任牧師為曉市頓華人浸信會提供異象、目標和方向

簽名: _____ 日期: _____
(牧師)

簽名: _____ 日期: _____
(主席, 人事委員會)